

CELEBRATING 85 YEARS ANNUAL REPORT

2021

85 YEARS



Clark Electric Cooperative

A Touchstone Energy® Cooperative 

Notice of the Annual Meeting of the Membership of Clark Electric Cooperative

Wednesday, June 15, 2022

The 85th annual meeting of the members of Clark Electric Cooperative will be held at the Loyal Legion Hall, 302 N. Union St., Loyal, Wisconsin on **Wednesday, June 15, 2022, beginning at 9:30 a.m.**

Action will be taken on the following items of business:

1. Report of Officers, Directors, Employees and Guests.
2. Election of two (2) board members
3. Such other business that may come before the meeting.

Dated this 16th day of May, 2022.

Herman Seebandt

/S/Herman Seebandt

President

Note: Election

Voting can be either in person or by absentee ballot. See page 13 for complete voting details.



RULES OF ORDER FOR

OFFICIAL BUSINESS MEETING

1. The meeting will be conducted in accordance with the current edition of Robert's Rules of Order and under the following Special Rules of Order.
2. Members wishing to speak are to give their name(s) and Town location in which they are members.
3. During election proceedings for director, candidates will be allowed to speak for up to four minutes; and one member supporting his/her candidacy will also be allowed to speak for up to four minutes.
4. Advisory resolutions must be submitted to the Rules Committee, c/o the CEO/GM, at least fifteen (15) days prior to the Annual Meeting to give the Committee and the Board of Directors an opportunity to make a recommendation to the membership.
5. Other than individuals on the Annual Meeting program, only members will be allowed to speak for four minutes on each issue and for one time only except that an additional two minutes may be granted by $\frac{2}{3}$ majority of the vote at the meeting.
6. No signs or handouts will be permitted within the building of the place of the meeting, except such handouts as required for the official conduct of the Annual Meeting.
7. No demonstrations shall be held within the building of the place of the meeting.

ABBREVIATED MINUTES OF THE 2021 ANNUAL MEETING

The 84th Annual Meeting was held on August 5, 2021, and was called to order at 9:30 a.m. by President, Herman Seebandt.

Scott Johnson gave the invocation.

National Anthem was presented.

Herman Seebandt led the recital of the Pledge of Allegiance.

The roll call was dispensed with as members registered at the door and a quorum to conduct business was present.

The Rules of Order, as adopted by the Rules Committee, were printed in the Annual Report.

It was moved and seconded to approve the Agenda as printed in the 2020 Annual Report.

The Notice of Annual Meeting and Proof of Due Mailing were read.

Minutes of the 2019 & 2020 annual meetings were approved.

The Board of Directors, former directors, and guests were introduced.

Herman Seebandt, board president gave a short presentation. It was moved and seconded to approve the President's Report as printed in the Annual Report. Motion carried.

Attorney Jessica Shrestha, Wheeler, Van Sickle and Anderson S.C. reviewed the qualifications of Director. President Seebandt appointed Attorney Shrestha to conduct the elections.

Attorney Shrestha asked for nominations for a director to succeed James Hager (Colby). James Hager is eligible for re-election. James Hager was nominated. After calling three times for additional nominees, it was moved and seconded to close nominations and cast a unanimous ballot for James Hager. Motion carried.

Attorney Shrestha asked for nominations for a director to succeed Scott Johnson (Unity). Scott Johnson is eligible for re-election. Scott Johnson was nominated. After calling three times for additional nominees, it was moved and seconded to close nominations and cast a unanimous ballot for Scott Johnson. Motion carried.

Attorney Shrestha asked for nominations for a director

to succeed Thomas Odeen (Loyal). Thomas Odeen is eligible for re-election. Thomas Odeen was nominated. After calling three times for additional nominees, it was moved and seconded to close nominations and cast a unanimous ballot for Thomas Odeen. Motion carried.

Attorney Shrestha asked for nominations for a director to succeed Herman Seebandt (Weston). Herman Seebandt is eligible for re-election. Herman Seebandt was nominated. After calling three times for additional nominees, it was moved and seconded to close nominations and cast a unanimous ballot for Herman Seebandt. Motion carried.

Attorney Shrestha asked for nominations for a director to succeed Marvin Verkuilen (Worden). Marvin Verkuilen is eligible for re-election. Marvin Verkuilen was nominated. After calling three times for additional nominees, it was moved and seconded to close nominations and cast a unanimous ballot for Marvin Verkuilen. Motion carried.

Tim Stewart, CEO/General Manager reviewed the 2020 financial performance and presented the CEO/General Managers report. It was moved and seconded to accept the report as given. Motion carried.

Ben Porath, Dairyland Power Cooperative's Chief Operating Officer, gave a short review on the 2021 polar vortex and how it affected generation and transmission resources in Texas

Attorney Shrestha presented the By-law amendments as printed in the Annual Report.

It was moved and seconded to approve the recommended By-law amendments as presented with one member opposed (A copy of said resolutions is appended to these minutes). Motion carried.

Unfinished business:

Herman Seebandt reported that a Member Advisory Resolution was received from member John Gerald – town of Foster, Clark County. The resolution requests expediting the process to extend broadband service in Clark County. It was moved and seconded to approve the Member Advisory Resolution as presented. Motion carried.

There was no new business.

Moved and seconded to adjourn at 11:45 a.m.

PRESIDENT AND GENERAL MANAGER'S REPORT



It is our privilege, on behalf of the Board of Directors, Management, and Employees of Clark Electric Cooperative to provide this annual report for year ended December 31, 2021. The Cooperative's financial report for year-end 2021 & 2020 is contained in this booklet. Please take a few minutes to review the information contained herein.

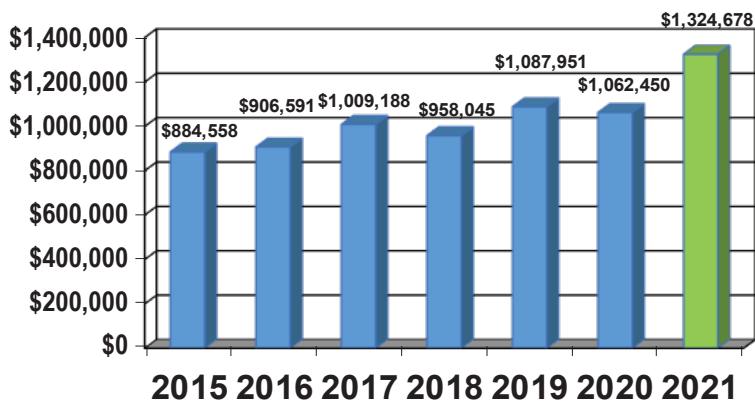
FINANCIAL PERFORMANCE

Clark Electric Cooperative continues to report solid financial performance. The Board of Directors is committed to maintaining Clark Electric Cooperative in a strong financial position for our membership. The positive performance for 2021 continues the trend of maintaining a sound organization. Clark Electric Cooperative's equity position remains one of the strongest in Wisconsin while electric rates remain among the most competitive in the Cooperative segment of the Wisconsin electric industry.

The Cooperative is beginning our sixth consecutive year without a change to our base electric rates. The last price adjustment was March 1, 2017.

The result of this sound financial positioning has allowed the Cooperative to once again retire allocated capital credits to our membership. During 2021, the Board of Directors approved total retirements of \$1,324,678. This brings the total dividends retired to

CAPITAL CREDITS RETIRED



our members to \$ 28,127,048 as of the end of 2021. In January 2022, the cooperative retired an additional \$1,006,691 to the membership.

Total kWh sales set a new all-time high in 2021 at 201,477,154 kWh sold eclipsing the previous high set in 2020 by 1.72%. Operating revenue per kWh sold decreased for the second consecutive year by 2.65% (This is the average price per kWh sold). The total cost of providing electric service decreased 0.78% over last year resulting in a positive operation margin \$ 1,255,794 as compared to \$ 1,307,492 in 2020. The Operating Times Interest Earned Ratio (OTIER) was 4.03 compared to 3.67 in 2020. The Equity Ratio increased slightly from last years of 67.36% of total assets to the 2021 year end level of 67.56% of total assets.

Finally, it is important to note that Clark Electric Cooperative has met or exceeded vital statistical tests as required by our lenders, the Rural Utilities Service and the National Rural Utilities Cooperative Finance Corporation. In addition, our financial condition is audited every year by an independent auditing firm. The audit confirms and reports on the financial condition, controls, and procedures used by Clark Electric Cooperative.

OPERATIONS

Each year the Cooperative performs a host of maintenance programs designed to help maintain our continuity of service and keep the electric system operating efficiently. Major maintenance programs include pole testing, reclosure maintenance, regulator



maintenance, vegetation management, tree trimming, and overhead/underground line inspection. Even with all of the preparations taken mother nature contributes mightily to power interruptions. The year 2021 was characterized by two primary events. The first was hoarfrost in January. The excess weight caused by the frost on the lines and trees contributed to blinks and outages.

The second event occurred when our service area was hit with three tornadoes. The latter event had wind speeds in excess of 111 mph. In total over 80% of our system was affected. The cooperative exercised our mutual aid protocols and received assistance from Polk Burnett Electric Cooperative, Barron Electric Cooperative, Eau Claire Energy Cooperative, Taylor Electric Cooperative, and Zielies Tree Service. Power was restored to all members within three days. Driven primarily by these two events the (SAIDI) index, a system reliability measure was 3.73 compared to 1.97 last year.



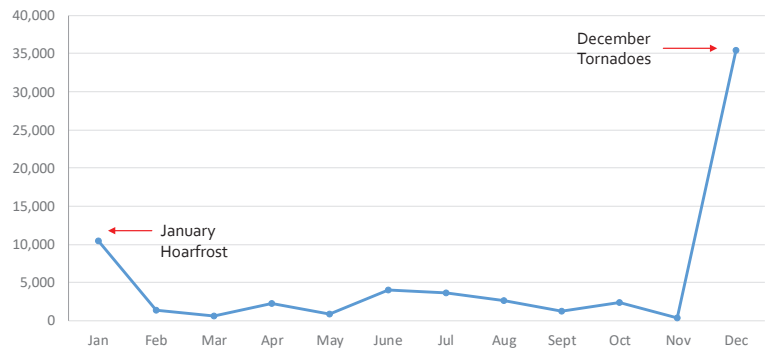
The Cooperative invested in excess of \$2.89 million in new distribution plant during 2021. This represents new construction / replacement of electric lines, pole replacements, new service extensions, and member service upgrades. In addition, a new substation was energized in the Spencer area in August 2021. A total of 127 new services were added as compared to 119 new services during 2020.

DAIRYLAND POWER COOPERATIVE

Dairyland Power Cooperative is our wholesale power supplier located in La Crosse, WI. As purchased power represents approximately 70 percent of our total cost of providing electric service, it is the major cost driver of your electric bill.

MONTHLY OUTAGE HOURS

2021



We are very pleased to note that power cost, expressed as cost per kWh purchased, decreased for the second consecutive year by 3.17% from last year to 7.077 cents per kWh. In 2022 we expect wholesale rates to remain relatively stable.

DAIRYLAND PRIORITIES: SAFETY, RELIABILITY AND COST MANAGEMENT

With an over arching goal of Sustainability, Dairyland Power Cooperative's leadership team and the Board of Directors are focused on providing safe and reliable electricity for Dairyland's 24 member cooperatives while transitioning to a low-carbon future.

Dairyland's Sustainable Generation Plan provides a framework for Asset Reliability and Energy Diversification, considering the economic impact on members, technological feasibility, social implications and environmental responsibility.

On June 1, 2021, Dairyland safely retired the coal-fired Genoa Station #3 (G-3). Decommissioning of the facility is in progress, with a focus on reuse and donations of materials that benefit the community. A study is also underway to find a positive future site plan for both Dairyland and the Genoa community.

Following the closing of G-3, Dairyland's purchase of the RockGen Energy Center, a 503 megawatt (MW) natural gas plant in Cambridge, Wis., was a strategic fit for its power supply portfolio. RockGen supports the growth of wind and solar energy in the region and provides reliable electricity in all weather conditions.

Renewable additions include the Tatanka Ridge Wind Farm (Deuel County, S.D.) which began operation in 2021. Dairyland has a power purchase agreement

(PPA) to receive energy from a 52 MW portion of the wind farm. Dairyland also has a PPA with Ranger Solar for the 149 MW Badger State Solar facility (Jefferson, Wis.), which is scheduled to be operational in 2023.

The regulatory approval process continues for the Nemadji Trail Energy Center. Basin Electric Power Cooperative has joined Dairyland and Minnesota Power as a project partner for the proposed 525-625 MW natural gas generation facility (Superior, Wis.) which is planned to be operational in 2025.

Dairyland has a goal of 50 percent reduction in carbon dioxide intensity rate (over 2005 levels) by 2030. While new technologies advance, both RockGen and the Nemadji Trail Energy Center are bridging resources to support renewable energy and help Dairyland move steadily towards a lower-carbon future.

Dedicated facility maintenance strengthens power plant reliability. In 2021, the John P. Madgett Station and Elk Mound Generation Station both set power production records, reliably serving Dairyland's members during extreme temperatures.

FINANCIAL AND COMPETITIVE STRENGTH

Financial and Competitive Strength are critical to sustainability. Dairyland balances building financial strength with ensuring competitive rates and sound operations. Cost management actions and sound 2021 fiscal performance resulted in strong margins. Dairyland has credit ratings of "A3" with a stable outlook from Moody's and "A+" also with a stable outlook from Standard and Poor's.

Clark Electric Cooperative is one of **24** member distribution cooperatives that receive power from Dairyland Power Cooperative, which is headquartered in La Crosse, Wis. The Dairyland system serves over **255,000 meters** across our region providing the benefits of electricity to nearly **600,000 consumers**.

Dairyland is also investing in regional transmission opportunities. By working with other utilities, regional transmission infrastructure has been strengthened to absorb changing generation sources while maintaining reliability and adding value for members. Transmission Construction crews work to safely rebuild, construct and upgrade approximately 50 miles of 69 kV transmission line each year.

ELECTRIC VEHICLE INNOVATION

Clark Electric Cooperative and Dairyland were among 31 cooperatives to create CHARGE EV, LLC, in 2020, to build interest in the growth of electric vehicles (EV). The CHARGE™ network of cooperative-powered EV chargers is growing in rural areas.

While Dairyland evolves, our Cooperative Principles and member satisfaction remain at the forefront. Dairyland is committed to transparent governance and strong relationships with members. As a Touchstone Energy® cooperative, Dairyland makes positive impacts in its local communities and improves the quality of life for cooperative members.

LOOKING FORWARD

In closing, be assured that the Board of Directors, Management and Employees of your Cooperative will continue to pursue and improve methods to bring you safe, dependable power and other related services. Clark Electric Cooperative is your organization, and we are dedicated to serving our membership in the most practical, cost effective manner. We approach the future with confidence and the knowledge that the commitment and dedication to service, membership owned, and not-for-profit operation will enable us to focus on you, our customer and owner. Our only goal is to meet the needs of our member-owners, both today and tomorrow. It is an honor and a privilege to be of service to you.



Herman Seebandt
President



Timothy E. Stewart
CEO/GM

PERSONNEL

Board of Directors

Herman Seebandt, President	2012 - Present
Allen Jicinsky, Vice President.....	2013 - Present
Charles Lindner, Secretary/Treasurer.....	2013 - Present
James Hager, Director.....	2014 - Present
Scott Johnson, Director.....	2014 - Present
Thomas Odeen, Director	2018 - Present
Marvin Verkuilen, Director.....	2012 - Present

Management

Years of Service

Tim Stewart, CEO/General Manager	35 years
Mike Ruff, Director of Operations	29 years
Amber Reddy, Director of Administrative Services.....	25 years

Office Staff

Tracy Nelson, Administrative Assistant	35 years
Bobbi Toburen, Billing Supervisor.....	28 years
Jessica Harter, Member Service Representative	8 mo.

Operations Staff

Kent Weigel, Line Superintendent	15 years
Josh Burns, Asst. Line Superintendent.....	19 years
Sandy Klinke, Operations Aide	43 years
Jeff Block, Lineman.....	35 years
Chad Steffen, Lineman.....	19 years
Scott Bailen, Lineman.....	19 years
Pat Susa, Warehouse Utility Man	16 years
Jeff Fellenz, Lineman.....	7 years
Kole Hinker, Lineman	6 years
Konner Kitzhaber, Lineman.....	5 years
Jared Jensen, Lineman.....	5 years
Jake Waldhart, Lineman	3 years
Jesse Knitter, Lineman	3 years
Jesse Friedenfels, Lineman.....	2 year
Tanya Pagenkopf, Operations Assistant.....	2 year
Zachary Johnson, Lineman.....	2 year
Lindsey Naedler, Operations Assistant.....	1 mo.
Trevor Nelson, Lineman	1 mo.
Kip Shock, Lineman.....	1 mo.

Appliance and Satellite, Inc. Staff

Years of Service

Michelle Walde, Inside Sales Manager	26 years
Kim Bogdonovich, Customer Service	3 year
Greg Shaw, HVAC Manager	19 years

Statement of Cash Flows

Increase (Decrease) in Cash and Equivalents

Cash Flows From Operating Activities

	2021	2020
Net Margins	\$2,273,957	\$2,173,690
Adjustments to reconcile net margin to net cash provided by operating activities		
Depreciation and Amortization	1,773,029	1,672,898
G&T Capital Credits	(737,223)	(598,578)
Gain on Equity in Subsidiary/Sale of Investments	(156,104)	(135,451)
Change in Deferred Debits/Credits	274,883	20,274
Changes in Operating Assets and Liabilities:		
Accounts Receivable	121,402	18,325
Materials and Supplies	(70,446)	6,222
Other Current and Accrued Assets	(4,064)	(1,306)
Accounts Payable	76,165	(402,245)
Other Current and Accrued Liabilities	50,031	57,623
Net Cash Provided by Operating Activities	3,601,630	2,811,452

Cash Flows From Investing Activities

Capital Expenditures	(2,820,213)	(2,471,283)
Investments in Associated Organizations and Other Assets	170,018	481,847
Dividend Received	150,000	150,000
Notes Receivable	81,982	101,474
Net Cash Provided by (used in) Investing Activities	(2,418,213)	(1,737,962)

Cash Flows From Financing Activities

Long-Term Borrowing	1,000,000	3,000,000
Payments on Long-Term Debt	(698,237)	(752,149)
Advance Payments on Long-Term Debt	0	0
Notes Payable	0	0
Capital Credits Retired	(1,318,140)	(757,315)
Changes in Other Equities and Consumer Deposits	57,740	(235,861)
Net Cash Provided by (used in) Financing Activities	(958,637)	1,254,675

NET INCREASES IN CASH AND CASH EQUIVALENTS

224,780 2,328,165

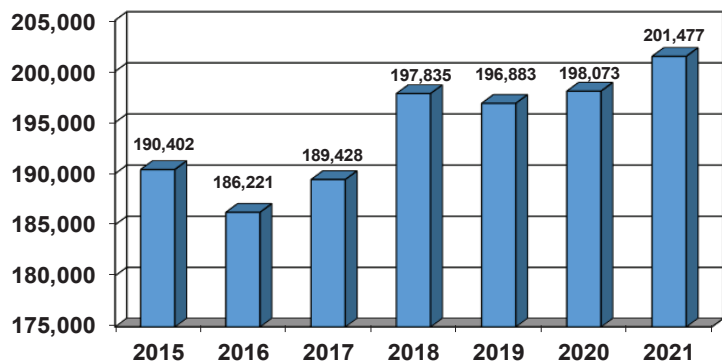
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR

3,746,635 1,418,470

CASH AND CASH EQUIVALENTS, END OF YEAR

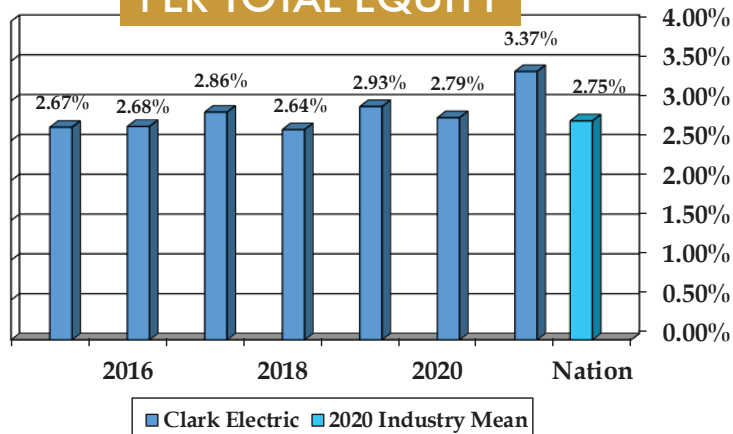
\$3,971,415 \$3,746,635

KWH SALES



CAPITAL CREDITS RETIRED

PER TOTAL EQUITY



Balance Sheet - December 31, 2021

Assets and Other Debits	Dec 2021	Dec 2020
Total Plant in Service	\$52,951,493	\$50,643,138
Construction Work in Progress	18,369	11,609
Total Utility Plant	52,969,862	50,654,747
Accumulated Depreciation & Amortization	16,249,458	15,058,163
Net Utility Plant	36,720,404	35,596,584
Investments in Subsidiary Companies	3,302,293	3,276,880
Investments Associated Organizations - Patronage Capital	10,475,126	9,992,339
Investments Associated Organizations - Other General Funds	494,442	494,442
Other Funds	462,036	239,250
Available for Sale Securities	-	-
Total - Other Property and Investments	14,733,897	14,002,911
Cash - General Funds	759,777	688,799
Temporary Investments	2,996,638	3,057,836
Notes Receivable - Net	93,262	194,557
Accounts Receivable - Net Sales of Energy	1,997,311	2,051,723
Accounts Receivable - Net Other	38,521	105,511
Materials and Supplies Electric and Other	487,308	416,861
Prepayments	136,767	132,717
Interest & Dividends Receivable	5,097	5,083
Total Current and Accrued Assets	6,514,681	6,653,087
Other Deferred Debits	189,336	310,705
Accumulated Deferred Income Taxes	-	-
Total Assets	\$58,158,318	\$56,563,287
Liabilities and Other Credits	Dec 2021	Dec 2020
Patronage Capital	\$31,643,813	\$30,576,521
Operating Margins - Current Year	1,922,718	1,851,909
Non-Operating Margins	351,238	321,782
Other Margins and Equities	5,375,774	5,348,972
Total Margins and Equities	\$39,293,543	\$38,099,184
<i>Long Term Debt - REA (net)</i>	<i>13,294,726</i>	<i>12,610,016</i>
<i>Long Term Debt - Economic Development</i>	<i>8,262</i>	<i>108,270</i>
<i>Long Term Debt - (NRUCFC & Co-Bank)</i>	<i>1,409,073</i>	<i>1,591,012</i>
Total Long Term Debt	\$14,712,061	\$14,309,298
Notes Payable	-	-
Accounts Payable	1,448,425	1,372,260
Consumers Deposits	118,569	126,589
Other Current and Accrued Liabilities	1,640,461	1,763,212
Current Maturities-Long Term Debt	572,000	673,000
Total Current and Accrued Liabilities	\$3,779,455	\$3,935,061
Deferred Credits	373,259	219,744
Total Liabilities and Other Credits	\$58,158,318	\$56,563,287

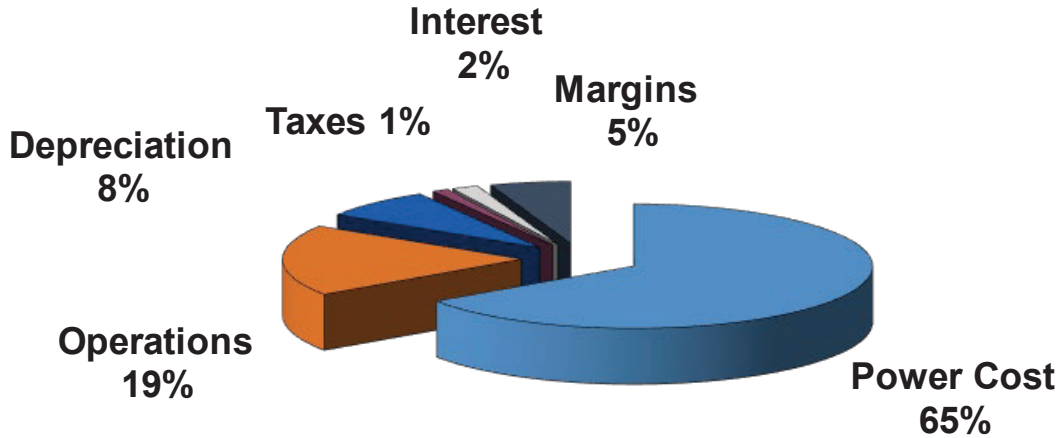
Statement of Operations

Item	Dec 2021	Dec 2020
Operating Revenue	\$23,000,865	\$23,225,019
Cost of Power	15,047,473	15,291,508
Transmission Expense		
Distribution Expense-Operation	1,182,353	1,359,401
Distribution Expense-Maintenance	1,594,030	1,488,433
Consumer Account Expense	450,575	414,331
Consumer Service & Info Expense	128,612	133,964
Sales Expense	48,562	49,784
Administrative and General Expense	850,298	757,370
Total Operations Expense	\$4,254,430	
	\$4,203,283	
Total Operation & Maintenance Expense	\$19,301,903	\$19,494,791
Depreciation & Amortization Expense	1,773,029	1,672,898
Tax Expense - Property	253,722	256,178
Tax Expense Other	-	-
Interest Long Term Debt	414,191	489,951
Interest Expense- Other	-	-
Other Deductions	2,226	3,710
Total Fixed Expenses	2,443,168	2,422,737
Total Cost of Electric Service	\$21,745,071	\$21,917,528
Patronage Capital & Margins	\$1,255,794	\$1,307,491
Non-Operating Margins		
Interest Income	34,278	97,948
Non-Operating Margins - Other	246,661	169,673
Generation & Transmission Capital Credits	666,925	544,417
Other Capital Credits	70,298	54,161
Total Non-Operating Margins	1,018,162	866,199
Patronage Capital - Margins	\$2,273,956	\$2,173,690

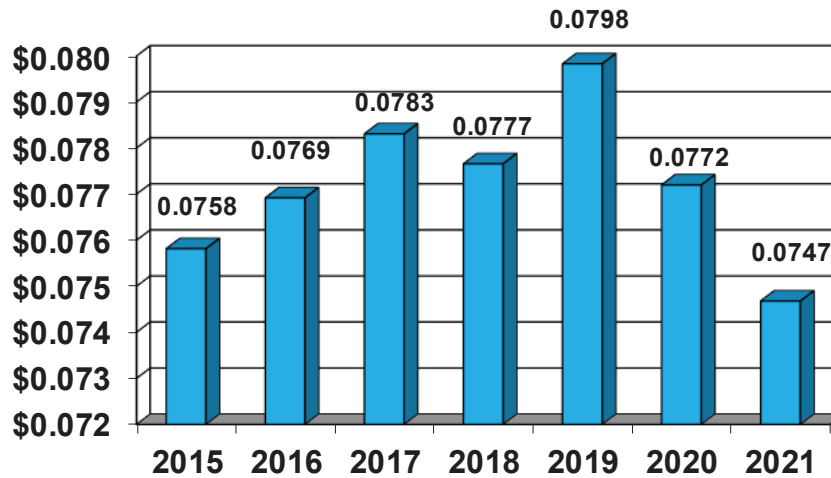
Subsidiary Operations

Operations	2021	2020
Income	\$1,715,196	\$1,821,255
Cost of Sales	1,105,504	1,184,390
Gross Margins	609,692	636,865
Overhead Expense	453,589	501,414
Margins	156,104	135,451
Assets		
Building/Equipment	330,336	354,752
Franchise/NRTC Capital	1,539,322	1,548,831
Current & Accrued Assets	1,706,712	1,621,419
Total Assets	3,576,370	3,525,001
Liabilities & Equity		
Equity	3,302,295	3,276,879
Debt	4,634	22,831
Current Liabilities	269,441	225,291
Total Liabilities & Equity	\$3,576,370	\$3,525,001

HOW THE DOLLAR WAS SPENT IN 2021



POWER COST/KWH SOLD (IN CENTS)



Comparative Operating Statistics

	2021	2020
Miles of Line	2,003	2,000
Number of Meters Served	9,496	9,400
Electric Services per Mile of Line	4.74	4.70
Total KWH Purchased from Dairyland Power Cooperative	212,620,503	209,248,466
Total KWH Sold by Clark Electric Cooperative	201,477,154	198,073,099
Percent Increase (decrease) In Purchases	1.611%	0.560%
Percent Increase (decrease) In Sales	1.719%	0.604%
Average Line Loss	5.241%	5.341%
Cost per KWH Purchased (Cents per KWH)	7.077	7.308
Revenue per KWH Sold (Cents per KWH)	11.416	11.725
Number of KWH's Used per Meter per Year	21,217	21,072
Revenue per Mile of Line per Month	\$957	\$968
Average Bill per Meter per Month	\$202	\$206
Total Capital Credits Refunded this Year	\$1,324,678	\$1,062,450
Total Capital Credits Refunded to Date	\$28,127,048	\$26,802,370

DIRECTOR BIOS

Hello,

My name is Allen Jicinsky, and I am seeking re-election to the Board of Directors representing director district number 3. I reside in Spencer, Wisconsin with my wife of 42 years, Gail. We have two adult children and 5 grandchildren.



I was initially elected to the Clark Electric Cooperative Board of Directors in 2013 and currently hold the office of Vice-President of the Board of Directors. During my time here at Clark Electric Cooperative I have attended numerous continuing education courses that focused on basic governance knowledge, power supply, finance, risk management, and technology as applied in the electric utility industry. I earned my Credentialed Cooperative Director certification (CCD), my Board Leadership certification, and most recently my Director Gold certification.

I have successfully owned and operated my own general contracting business, specializing in residential and light commercial applications, for over 22 years. As such, I know and understand the importance of risk management, loss control strategies, cost mitigation initiatives, and superior service to customers by meeting and exceeding their expectations.

My other broad based board and governance experience is outlined below:

- Spencer School Board – 20 years, 18 years as President
- CESA 10 (a compilation of 30 school districts) – 10 years, 6 years as President
- St. Johns Lutheran Church – 41 years, numerous leadership positions including Chairman of the building committee
- Spencer Fire Department – 33 years, Secretary
- Spencer Jaycees – 20 years, President and other leadership positions
- Currently serving on the Village of Spencer Board.

Your consideration is greatly appreciated.

Dear Members:

My name is Chuck Lindner, and I am running for re-election to the Board of Directors representing director district number 2. I reside near Greenwood, WI in Eaton township with my wife, Denise. I recently retired as a driver for Clark County Meals on Wheels. We have two children and three grandchildren. In my free time, I enjoy spending time with the grandkids, helping at our son's greenhouse business, fishing, hunting, and traveling.



I was elected to the Board of Directors in 2013 and hold the office of Secretary-Treasurer. I hold my Credentialed Cooperative Director Certification, Board Leadership Certification, and Director Gold Certification (these certifications are earned with continued education through the National Rural Electric Cooperative Association courses).

My other qualifications, credentials and experience are itemized below:

- Cooperative Board Experience – understands business, cooperatives, and how board of directors function
 - Greenwood Milk Products – 6 years, 3 as secretary
 - Land O' Lakes Corporate Board – 13 years
 - Wisconsin Federation of Cooperatives (WFC) – 5 years
 - Heartland Cooperative – 6 years, 1 as vice-chair
 - Clark Electric Cooperative – 9 years, 6 as secretary-treasurer
- Grew up and worked on family dairy farm along with six siblings
- B.S. in Dairy Science from UW – River Falls
- Owned and operated dairy and crop farm for 45 years
- Federal Crop Adjuster for 2 years

Your consideration and support will be appreciated.

HOW TO VOTE FOR DIRECTOR

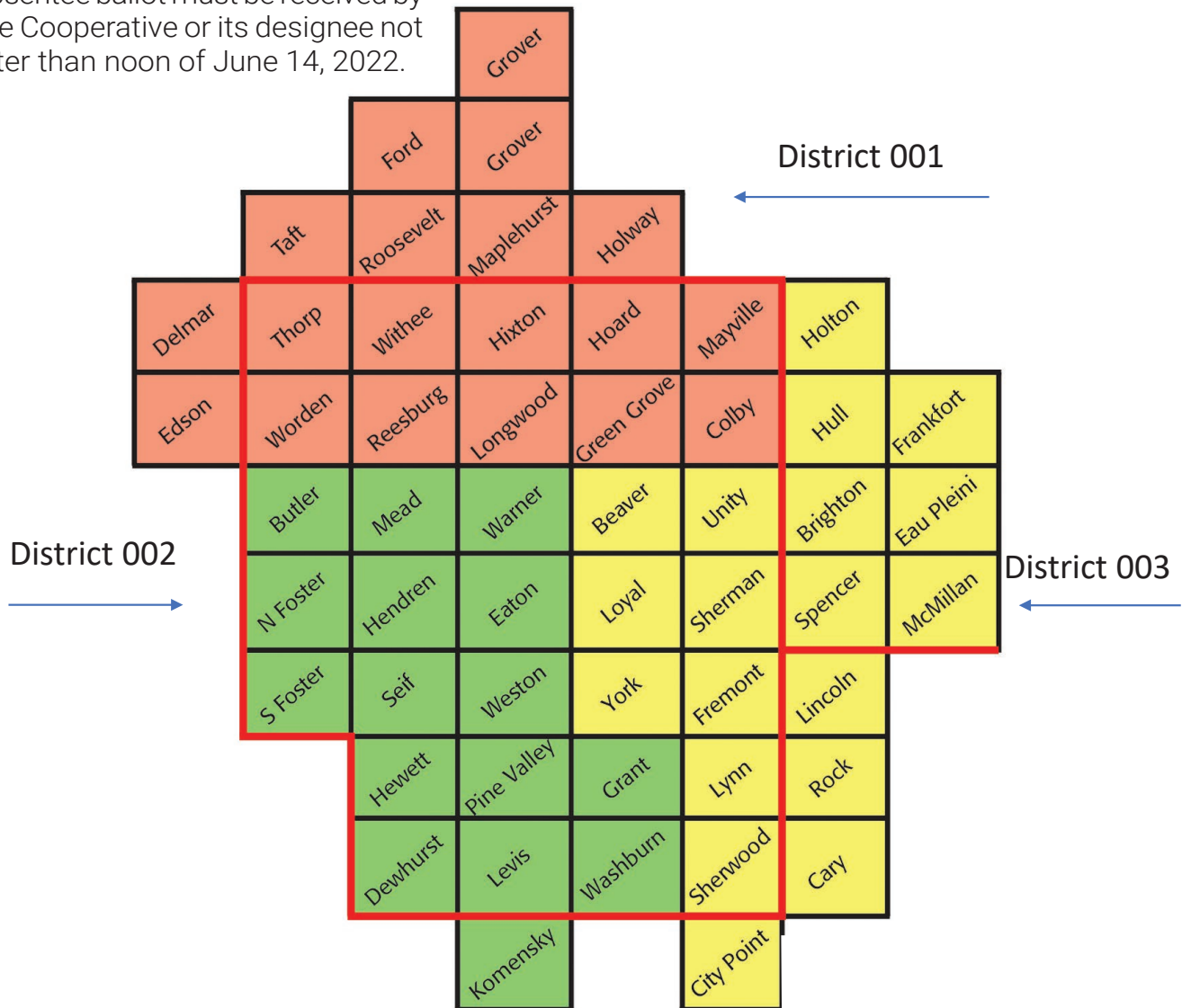
As you may recall at the 2021 Annual Meeting, cooperative members approved a number of bylaw amendments including amendments that addressed the governance process. The following outlines your voting options and how to cast your ballot.

Members can vote in person at the Annual Meeting or by Absentee Ballot

- If you choose to vote in person at the Annual Meeting you may do so. You will be given an Annual Meeting Day ballot which will be collected at the meeting.
- An absentee ballot is sent to all members and is included in this Annual Report along with a self-addressed envelope. To be valid, the absentee ballot must be received by the Cooperative or its designee not later than noon of June 14, 2022.

Casting your Absentee Ballot

- Each member who is a current user of electricity from the Cooperative is entitled to one (1) vote. Two or more persons holding a joint membership shall jointly be entitled to one (1) vote
- You may vote for one (1) candidate in District 2 and one (1) in District 3 (see map)
- Sign and date your ballot
- Print your name on the outside of the self-addressed stamped envelope
 - If your name on the outside of the envelope is not legible the ballot will not be counted



FREQUENTLY ASKED QUESTIONS ON VOTING

Q: Can I vote for all the candidates on the ballot even if I'm not a member in that particular district?

A: Yes

Q: How can I vote?

A: Either in person or by mail by completing and returning your Absentee Ballot.

Q: When can I vote?

A: Absentee ballots are included in this Annual Report and will be accepted until noon on June 14, 2022. If you choose to vote in person, you can cast your ballot the day of the Annual Meeting.

Q: Can my spouse and I both vote?

A: No. Each member who is a current user of electricity from the Cooperative is entitled to one (1) vote. Two or more persons holding a joint membership shall jointly be entitled to one (1) vote per membership.

Q: Can I bring my absentee ballot to the Annual Meeting to be counted?

A: No. Absentee ballots need to arrive by noon of June 14, 2022.

Q: Can I withdraw my vote or substitute my ballot once cast?

A: No

Q: How does Clark Electric Cooperative ensure only one vote is cast?

A: Verification procedures are in place that records when a vote is cast by absentee ballot. Once an absentee ballot is cast that member is recorded as voted. Members who attend the Annual Meeting are given a meeting day ballot once it has been confirmed that no other ballot has been previously cast.

Q: Who oversees the election voting process?

A: If there is only one nominee for a seat, the absentee ballot will be returned to the Cooperative. If there is more than one (1) nominee, the absentee ballot will be returned to the Cooperatives auditing firm. The election results will be counted and certified by the tellers of the election committee. The tellers are members selected at the Annual Meeting.

Q: How is my vote kept anonymous

A: Absentee voting only provides a list of members who voted, not how they voted. Members who serve on the election committee tally the votes.

The Seven Cooperative Principle's

- 1 Voluntary and Open Membership
- 2 Democratic Member Control
- 3 Members' Economic Participation
- 4 Autonomy and Independence
- 5 Education, Training, and Information
- 6 Cooperation Among Cooperatives
- 7 Concern for Community

The Six Cooperative Values

- 1 Self-Help
- 2 Self-Responsibility
- 3 Democracy
- 4 Equality
- 5 Equity
- 6 Solidarity

CLARK ELECTRIC COOPERATIVE ABSENTEE BALLOT FOR JUNE 15, 2022 ANNUAL MEETING

Detach this Absentee Ballot and return in the self-addressed envelope by noon on June 14, 2022.

Vote for **one (1)** candidate in **each** district by marking the box next to the candidate's name. See candidate bios on page 12.

DISTRICT 2

Charles Lindner

DISTRICT 3

Allen Jicinsky

Signature _____ Date _____

Print Name _____

Ballot must be signed in order to be counted.



1209 West Dall-Berg Road, PO Box 190
Greenwood, WI 54437-0190

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Please Bring This Book With You To The Annual Meeting

This Book Contains the Official Notice of Annual Meeting, Financial Report and Statistics.



Clark Electric Cooperative **2021 ANNUAL MEETING**

Wednesday, June 15, 2022 | 9:30 a.m.
American Legion Hall | Loyal, WI

AGENDA

Reports from Officers, Directors, Manager, and Guests

Election of Directors to the Board of Directors

Such other business that may come before the meeting

3 early bird winners will be drawn before the start of the meeting at 9:30 a.m.

Winners announced following adjournment
(You must be present to win!)

Drawing for other prizes following adjournment