



## ARE YOU INTERESTED IN SERVING AS A DIRECTOR FOR YOUR CO-OP?

The following districts are up for re-election in 2026:

**District 1** – Jim Hager

**District 3** – Scott Johnson

Clark Electric Cooperative's Annual Meeting is scheduled for **May 20, 2026**, at the Neillsville American Legion, 6 Boon Blvd, Neillsville, WI, starting at 9:30 a.m.

The Annual Meeting is an important event for the cooperative. Members will hear reports about the cooperative and the electric industry, review financials, conduct business, and elect their representatives to serve on the board of directors.

The governance process is summarized below and is not intended to replace the details found in the bylaws. The bylaws can be viewed in their entirety at [www.ccecoop.com](http://www.ccecoop.com).

### Nominations by Petition

Candidates for director shall be nominated exclusively by petition. For a candidate to be validly nominated, the petition shall contain the signatures of no less than ten (10) members. The signature of either or both members holding a joint membership shall constitute the signature of one (1) member. To be valid, a petition must be received by the Cooperative not less than 60 days prior to the annual meeting.

**If interested in running, petitions need to be turned in by March 20, 2026 to Tim Stewart, CEO/Manager.**

### Voting in Person or by Absentee Ballot

If there is only one (1) nominee for a seat, election may be by unanimous consent or by voice vote or similar process at the annual meeting, without the need to cast written ballots. Where there is more than one (1) nominee, the election will be by ballot, members may vote in person or by absentee signed ballot. Absentee ballots shall be provided to all members. To be counted, absentee ballots must be received by the Cooperative or designee no later than noon on the last business day preceding the day of the annual meeting.

### Director Duties

Directors are expected to attend monthly board meetings, represent the cooperative in state, regional, and national affairs, and take advantage of NRECA educational opportunities such as classes, seminars, and workshops. Directors need to read, study, and analyze a lot of information throughout the month to keep informed on the electric industry. Directors will spend approximately 25 to 35 days a year in the performance of their duties.

### Director Districts

Director district boundaries are intended to balance the number of members in the respective districts while endeavoring not to split towns, villages, or cities between districts. See map of director districts.

The Cooperative has seven (7) directors; two of which serve from each district and one (1) serving in an at-large position.

This year members will be asked to elect two directors for a three-year term. One position from district one (1), and one from district three (3). These seats are currently held by Jim Hager, town of Colby (District 1) and Scott Johnson, town of Unity (District 3). These directors are eligible for re-election. Any advisory resolutions must be received by the cooperative at least 15 days prior to the Annual Meeting.



The cooperative's bylaws establish the minimum qualifications for being a director as well as broader detail on the election process. A copy of the bylaws is available on the cooperative's website at [www.ccecoop.com](http://www.ccecoop.com) or by contacting the business office at 715-267-6188. If you have any additional questions about becoming a director, please contact Tim Stewart, CEO/GM, at the business office.

**Mark your calendar and plan to attend the annual meeting, enjoy a nice lunch, register for a door prize, and help conduct the business of your electric utility. Member involvement is critically important to the success of your cooperative.**

## EMPLOYEES RECOGNIZED FOR YEARS OF SERVICE

Clark Electric Cooperative recently recognized three employees for their years of service.



Pictured left to right: Herman Seebandt, Board President; Patrick Susa, 20 years; Michelle Walde, 30 years; Kole Hinker, 10 years; Tim Stewart, CEO/Manager.

*Congratulations for reaching these employment milestones and thank you for your dedicated service.*

## Scholarships



## REMINDER TO HIGH SCHOOL SENIORS

Scholarship applications must be received in our office by **Monday, March 2, 2026.**

Applications are available at your school's guidance counselor's office or online at [www.cecoop.com](http://www.cecoop.com).

## NONDISCRIMINATION STATEMENT

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202)720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800)877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) Mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410;
- (2) Fax: (202) 690-7442; or
- (3) Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

Clark Electric Cooperative is an equal opportunity provider and employer.

# CLARK ELECTRIC COOPERATIVE INCENTIVES

Effective January 1, 2026 • Rebates and rebate criteria are subject to change without notice

Clark Electric offers rebates to members who purchase qualified energy efficient items.

- » Qualified items must be purchased, installed, and operating (generating kWhs) on Clark Electric's service lines in 2026.
- » Active membership only.
- » Submit to our office your completed and signed rebate form within 3 months of purchase date with required documentation listed on rebate form. Rebates forms can be found on our website [www.cecoop.com](http://www.cecoop.com) under the Billing & Rate Information tab then Rebate/Incentives.
- » Your rebate may be denied if all required documentation is not completed and received within 3 months of purchase date.

## HEATING & COOLING

<b>Load Control Sign-up Rebate</b> (one time)	\$25/once
<b>Heat Pump – Air Source &amp; Mini Split</b> SEER2 14.3+, or HSPF2 7.5+ OR SEER 15+, or HSPF 8.8+	\$300/ton
<b>Heat Pump – Commercial Air Source &amp; PTHPs</b> < 20 tons: EER 11+, 20 to < 60 tons: EER 10.5+, ≥ 60 ton: EER 10+	\$300/ton
<b>Heat Pump – Geothermal</b>	\$650/ton
<b>New Furnace with Efficient ECM Blower Motor</b> – Must be primary heat source. AHRI Certificate must state Variable Speed or kWh/year (EAE) ≤670.	\$35/unit
<b>Smart Thermostat</b> – Honeywell or Emerson brand. Must be controlled as defined by cooperative.	\$25/unit

## ENERGY STAR APPLIANCES

<b>All-in-One Washer/Dryer Combo</b> – Must use ventless heat pump drying. Must be ENERGY STAR.	\$50/each
<b>Clothes Dryer</b> – Must be ENERGY STAR.	\$25/each
<b>Clothes Washer</b> - Must be ENERGY STAR.	\$25/each
<b>Dehumidifier</b> - Must be ENERGY STAR.	\$25/each
<b>Dishwasher</b> - Must be ENERGY STAR.	\$25/each
<b>Freezer</b> – Must be min.10 cubic ft. Must be ENERGY STAR.	\$25/each
<b>Inductive Range</b> – All inductive ranges qualify.	\$25/each
<b>Refrigerator</b> – Must be min. 10 cubic ft. Must be ENERGY STAR.	\$25/each

## EV CHARGERS

<b>ZEF Smart Electric Vehicle Charging Station w/ integrated metering</b> Must be on load control.	\$1,000/each
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## TOUCHSTONE ENERGY - NEW HOME

<b>Touchstone Energy Home Program</b> – Program/code requirements, \$500 cap.	\$500
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## WATER HEATING

<b>Water Heater</b> 50-80 gallons, EF <.90, LM Program	\$50/each
<b>Residential High Efficiency Water Heater</b> 77-99 gallons, EF >=.90, LM Program	\$350/each
<b>Residential High Efficiency Water Heater</b> 100 gallons+, EF >=.85, LM Program	\$550/each
<b>Commercial Water Heater</b> 75-99 gallons, LM Program	\$350/each
<b>Commercial Water Heater</b> 100 gallons+, LM Program	\$550/each
<b>Heat Pump Water Heater</b> Integrated, EF 2.00+	\$500/each

## AUDITS/ASSESSMENTS

<b>Audit Recommended Improvements</b> Up to cost of improvements, \$500 cap.	varies
<b>Compressed Air Audit</b> Cost of audit, \$500 cap	varies
<b>Energy Audit</b> Not to exceed 50% of cost up to \$200, 1 every 5 years.	varies

## MOTORS, FANS, & OTHER

<b>Exhaust Fan</b> Fans < 36" must be ≥18 cfm/watt @ 0.05" SP, Fans ≥ 36" must be ≥ 21 cfm/watt @ 0.05" SP, AMCA/ University of Illinois BESS Lab Rated	\$1/inch
<b>Circulation Fan</b> Fans < 36" must be ≥ 18 pounds force/kW, Fans ≥ 36" must be ≥ 21 pounds force/kW, AMCA/University of Illinois BESS Lab Rated	\$1/inch
<b>Dairy Plate Cooler/Well Water Pre-Cooler</b>	\$500/each
<b>Dairy Refrigeration Heat Recovery w/Electric Backup</b> used with controlled electric water heater	\$300/each
<b>Electric Forklift Battery Charger</b> Must be on load control as defined by the cooperative.	\$200/each
<b>Low/Zero Energy Livestock Waterer</b> 500 watts or less, insulated tank	\$50/each
<b>Scroll Refrigerator Compressor</b> \$1,000 cap per compressor	\$30/HP
<b>Variable Frequency Drive (VFD)</b> \$1,000 cap per drive	\$30/HP

## LIGHTING

<b>LED Bulb</b> Minimum of 5, not to exceed 50% of bulb.	\$.50/bulb
<b>LED Exit Sign</b>	\$5/sign
<b>Occupancy Sensor</b> Doesn't include motion detector bulbs or fixtures	\$5/each
<b>LED Fixture</b> Fixture x Lumens = Quantity, Quantity/800, not to exceed 50% of cost.	\$.50/800 Lumens

# BLOOD DRIVE

Stronger Together

Donate  
Blood

Thursday  
February

19

9:00 AM - 1:30 PM

**Helpful tip:**

Make sure to eat a healthy meal and drink plenty of water before donating.

877-232-4376



## CLARK ELECTRIC COOPERATIVE COMMUNITY BLOOD DRIVE

### LOCATION

**CLARK ELECTRIC COOPERATIVE**  
1209 W Dall-Berg, Greenwood  
SOUTH entrance



**PROMOTION** Everyone who donates receives a **FREE PINT OF CULVERS CUSTARD** while supplies last.

### APPOINTMENTS PREFERRED

Call 877.232.4376 or visit [versiti.org/WI](http://versiti.org/WI).

Blood provider for Marshfield Clinic Health System



## ENERGY EFFICIENCY TIP OF THE MONTH

Mid-winter is a great time to ensure you're making the most of your home heating system. Replace or clean filters to keep your furnace or heat pump running efficiently. Listen for strange noises and check for uneven heating—these signs indicate that the system may need servicing. Ensure vents and radiators aren't blocked by furniture or rugs as proper airflow helps your system work less and saves energy. A little maintenance along the way can prevent costly repairs and keep your home cozy through winter.



## TIPS TO AVOID ENERGY SCAMS



Enrolling in autodraft payments with your utility provider can help prevent certain types of utility bill scams. If a scammer contacts you with fake disconnection threats, you can rest easy knowing your bill is paid automatically through a pre-arranged, secure channel. Autodraft payments also eliminate the risk of exposing checks and personal banking info through the mail. If your utility offers autodraft payments, consider enrolling to stay on track and avoid certain scams.

Source: AARP



**Tim Stewart, CEO/Manager**

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[www.cecoop.com](http://www.cecoop.com)



**Clark Electric  
Cooperative**

Your Touchstone Energy® Partner

### Office Hours:

7:00 a.m. – 3:30 p.m.—May through October

7:30 a.m. – 4:00 p.m.—November through April